

## **Bribery and Corruption Policy**

## **Bribery, Corruption Defined**

Bribery is the offering, receiving, or soliciting of something worth value (e.g., money, gifts, trips, accommodations, transportation, etc.) that influences one's judgement, behaviour, way of thinking, or desire for something in return.

Corruption is the dishonest/unlawful conduct by a person or persons that destroys the trust instilled in them by others.

## **Bribery and Corruption Policy**

WDDC adheres to strict anti-bribery and corruption policies in alignment with Canadian legislation.

It is the policy of WDDC that no employee shall engage in any act of bribery or corruption. Anyone found to be involved in any form of bribery and/or corruption will be terminated for "Just Cause" and will be reported to the authorities.

We expect all employees to act with integrity, doing what is honest and lawful, and uphold the reputation of WDDC. This includes but is not limited to complying with our policies on Ethics, Gift Giving and Receiving, and Expense Reporting, Reimbursement and Travel.

Employees must not directly or indirectly give, offer, promise, receive, solicit, agree to, knowingly allow, or participate in any form of bribery or corruption. The use of WDDC's name or logo for personal gain, influence or any other reason not directly authorized by management, is not permitted.