



## Forced Labour and Child Labour Policy

WDDC supports the Fight Against Forced Labour and Child Labour in Supply Chains Act (S.C. 2023, c. 9). WDDC utilizes a risk-based approach, when sourcing products and services from our vendors / suppliers. WDDC raises awareness of these issues and will not source products and services from companies that do not uphold these same principles. WDDC also reports our actions yearly to the Government of Canada.

WDDC follows the Provincial Employment Standards Act in all the provinces that we conduct business. These labor standards ensure that WDDC is accountable to the same standards to which we hold our suppliers accountable with respect to forced labour and child labour.

If any WDDC employee has reasonable grounds to suspect Forced Labour and or Child Labour in our supply chain, they are obligated to report it to WDDC Management immediately.